

Item 5.3c Appendix 3 Fit & Proper Persons Test – Self Declaration

	Nicholas Brooks	Bob Burgoyne	Karen O'Hagan	Julian Farmer	Margaret Carney	Neil Large
Completion Date:	02.03.22	02.03.22	04.03.22	03.02.22	08.03.22	08.03.22
Each member of the Board has confirmed by way of a self-declaration that they have NOT:						
I have not been adjudged bankrupt or whose estate has been sequestrated and (in either case) has not been discharged.	✓	✓	✓	✓	✓	✓
I am not the subject of a bankruptcy order or interim bankruptcy order.	✓	✓	✓	✓	✓	✓
I have not made a composition or arrangement with, or granted a Trust Deed for, his creditors and has not been discharged in respect of it.	✓	✓	✓	✓	✓	✓
In the preceding five years I have not been convicted in the British Islands of any offence and a sentence of imprisonment (whether suspended or not) for a period of not less than three months (without the option of a fine) was imposed on me.	✓	✓	✓	✓	✓	✓
I have not been listed on any barring list that stops me working with children and/or vulnerable adults.	✓	✓	✓	✓	✓	✓
I have not been struck off a regulatory/professional register.	✓	✓	✓	✓	✓	✓
I have not been responsible for, privy to, contributed to or facilitated any serious misconduct or mismanagement (whether unlawful or not) in the course of any regulatory activity.	✓	✓	✓	✓	✓	✓
I have not been prohibited from holding the position under any other law e.g. under the Companies Act or Charities Act.	✓	✓	✓	✓	✓	✓
I have not suffered any health issues that could affect my physical or mental capability, in relation to my role as a Director.	✓	✓	✓	✓	✓	✓

	Karen Nightingall	Karan Wheatcroft	Karen Edge	Sue Pemberton	Jonathan Develing	Raph Perry	Jonathan Mathews	Jane Tomkinson	Kate Warriner	Lucy Lavan*
Completion Date:	11.03.22	02.03.22	02.03.22	09.03.22	08.03.22	08.03.22	02.03.22	09.03.22	10.03.22	
Each member of the Board has confirmed by way of a self-declaration that they have NOT:										
I have not been adjudged bankrupt or whose estate has been sequestrated and (in either case) has not been discharged.	✓	✓	✓	✓	✓	✓	✓	✓	✓	
I am not the subject of a bankruptcy order or interim bankruptcy order.	✓	✓	✓	✓	✓	✓	✓	✓	✓	
I have not made a composition or arrangement with, or granted a Trust Deed for, his creditors and has not been discharged in respect of it.	✓	✓	✓	✓	✓	✓	✓	✓	✓	
In the preceding five years I have not been convicted in the British Islands of any offence and a sentence of imprisonment (whether suspended or not) for a period of not less than three months (without the option of a fine) was imposed on me.	✓	✓	✓	✓	✓	✓	✓	✓	✓	
I have not been listed on any barring list that stops me working with children and/or vulnerable adults.	✓	✓	✓	✓	✓	✓	✓	✓	✓	
I have not been struck off a regulatory/professional register.	✓	✓	✓	✓	✓	✓	✓	✓	✓	
I have not been responsible for, privy to, contributed to or facilitated any serious misconduct or mismanagement (whether unlawful or not) in the course of any regulatory activity.	✓	✓	✓	✓	✓	✓	✓	✓	✓	
I have not been prohibited from holding the position under any other law e.g. under the Companies Act or Charities Act.	✓	✓	✓	✓	✓	✓	✓	✓	✓	
I have not suffered any health issues that could affect my physical or mental capability, in relation to my role as a Director.	✓	✓	✓	✓	✓	✓	✓	✓	✓	

*Note: Role covered by other Directors as declared above with effect 1st July 2021.